

Civil Air Patrol
Professional Development Committee
Meeting Minutes
Executive Summary

26 April 2005

MEETING BEGINS: 1905 hours CT

ORDER OF BUSINESS:

Members Present (Call of the Roll):

LtCol Peggy Myrick, PCR, Vice Chair
Col John Lehr, NCR
LtCol Alvin Bedgood, SER
LtCol David Younce, MER
LtCol Eugene Egry, NER
LtCol Marcia Cramer, MER, Ex-Officio
Ray Bean, NHQ Advisor
Bobbie Tourville, NHQ Recorder

Guests:

Ch, (Col) Charles E. Sharp, CAP Chief of Chaplain Services

Members Absent:

Col Amy Courter, GLR, Chair
Col Rex Glasgow, NCR, Ex-Officio
LtCol Melvin Cassell, SWR
LtCol Robert Cook, RMR
LtCol John Quinn, GLR

Agenda Items:

1. Efficacy of Subcommittees.

While there was a general consensus that subcommittees (either standing or ad-hoc) would be a good idea (and already exist in some cases), the committee decided to table the issue until the Chair could discuss her vision for using subcommittees

2. Changes to CAPR 35-5 (mistakenly referred to in the agenda as CAPR 265-1).

Agenda item and rank structure.

Chaplain Sharp briefed the agenda item. He said that chaplain appointments were changed some years ago to make new chaplains 1LTs instead of captains. It was intended to mirror the

Air Force structure, but the Air Force does not work that way. Additionally, it doesn't match the rank structure of other CAP professional appointments.

The agenda item sets chaplain rank appointments to mirror all other professional appointments, with AF ecclesiastical, seminary, and degree requirements. Essentially, the agenda item sets the chaplain appointments and promotion structure back to where it was 10 years ago. The Chaplain Service Advisory Council, CS, and CC all endorse the agenda item.

In the discussion, the members of the committee wanted to be assured that chaplains could not enter the CAP program using the accelerated professional appointments promotion system, and not do the job required. They requested that the commander have veto power over chaplain service promotions for nonperformance, in the case of chaplains not doing their jobs after appointment.

Chaplain Sharp replied that if the agenda item said that chaplains “will” be promoted, the wording would be changed to “may” be promoted. The PD committee gave its endorsement of the agenda item with that condition.

NHQ Note: Research of the NEC agenda after the call showed that the suggested change (of “may” promote as opposed to “will” promote) was already in the wording of the change to CAPR 35-5. Thus, the endorsed agenda item stands as written.

3. Old business

Col Lehr, NCR, requested clarification of Item 6 from the 20 March meeting (updating the PDR). During that call, NHQ stated that if the committee wanted to change the wording in CAPR 50-17 to state that PDOs “must” update the PDR whenever a member is enrolled in a specialty track (and use the “none” code or leave rating level blank). NHQ replied that the National Board would have to approve because the HQ cannot say that the membership “must” or “will” do anything. **Mr. Bean** said that NHQ would research the item and put what it finds in the minutes.

NHQ Note: Chapter 2, paragraph 2-6 provides the guidance for the PDR. The pertinent paragraph follows:

2-6b3: “The Professional Development Officer makes specialty track changes to the PDR. Write specialty track changes in red under the appropriate heading. For example, a member entering the Personnel training track (200) has the word “Personnel” written under the heading Level II “Specialty Track Rate”. When the member completes the requirements for the Technician level, change the entry to read, “Personnel, Technician”. Change the codes to read “Personnel, Senior” and “Personnel, Master” as the member progresses further. Do not type changes or deletions. Typed entries are difficult to see in scanning the printout for changes.

Col Lehr, NCR, wanted an update of Item 4 from 20 March (prominence of PD at the unit level). He wanted to know if anything more has been done. He said that the mentoring guide was a good start, and wanted to know more about the Great Start program.

Mr. Bean, NHQ gave a brief overview of Great Start, emphasizing that it is not a program yet, only a concept. He also said that the NHQ would attach the Great Start power point briefing in the minutes.

The committee members were positive about the concept, with several members saying they can see the benefit of adding a little structure to the new member process by adding a roadmap for the units to follow.

4. New Business.

LtCol Younce, MER wished to know when PD programs are going to be updated.

Mr. Bean, NHQ replied that due to time requirements (2100 hours), the question would be put on the next agenda

MEETING ENDS: 2100 hours CT